

VACANCY ANNOUNCEMENT

Bank of the Year – Asia, 2021, NMB Bank Ltd. is one of the leading commercial banks in the region managed by highly professional team with years of banking experience. We believe in working to create a difference in the communities we touch, through our endeavor to promote sustainable banking. If you have the passion to push yourself to be a part of this team of go getters while adding value to the society, then you might be the next NMBian.

Come join us and be a part of the change!

JOB POSITION

E&S Officer- Junior Officer/Officer

This position will primarily be responsible for ensuring the effective implementation of the Bank's Environmental and Social Management System (ESMS), along with other related policies, including Nepal Rastra Bank's Environmental and Social Risk Management Guideline. The role involves working in close collaboration with our dedicated and experienced Environmental and Social (E&S) Team, the business team, and our clients.

KEY RESPONSIBILITIES:

- Undertake E&S reviews, due diligence and site visits for the Bank's investments especially Hydro projects and other project financings ensuring alignment with national E&S legislation and IFC Performance Standards.
- Support Credit Proposals for E&S requirements.
- E&S troubleshooting; provide technical and problem-solving support and guidance within bank and to its clients as necessary.
- Develop and advise required E&S covenants related to clients and their contractors including E&S conditions and action plans in credit proposals, legal agreements, offer letters, etc. in coordination with the bank's business and legal teams.
- Monitoring of client's compliance with the Bank's E&S Policy/ESMS requirements, regulatory requirements, corrective action plans, etc.
- Manage and monitor E&S related grievances, ensuring their timely communication and resolution in close coordination with appropriate stakeholders.
- Support clients in improving their E&S awareness and practices.
- Carry out portfolio monitoring in terms of E&S aspects.
- Coordinate, prepare and ensure timely submission of all E&S related disclosures.

ELIGIBILITY CRITERIA:

- Master's degree in Environmental Science/ Environmental Engineering, or other related fields.
- Minimum of 3 to 5 years of professional experience in Environmental and Social (E&S) risk management in hydropower sector with demonstrated knowledge of applying relevant national regulations and international best practices viz. IFC PS.
- Well-versed with IFC Performance Standards, national laws and regulations such as Environment Protection Act (EPA), Environment Protection Regulations (EPR), Labour Act, Nepal Rastra Bank's Environmental & Social Risk Management Guideline etc.
- Understanding of Hydropower Sustainability Standards shall be an added benefit.
- Good command of English, with well-developed reporting and documentation skills.
- Candidates should be age of 21 to 40 years, not exceeding 40 years as of the last day of application deadline.

HOW TO APPLY

Interested candidates meeting the above criteria are requested to send their updated CV and cover letter to vacancy@nmb.com.np with your name and the position you are applying for in the subject line by **22nd December 2025**.

Only shortlisted candidates will be notified for interview process. The bank reserves the right to reject any/ all application without assigning any reason whatsoever. Canvassing at any state of the processes shall lead to automatic disqualification. Telephone queries shall not be entertained.

NMB is committed to providing equal opportunity and encourages application from women and individuals from marginalized groups.

